

effective[•] challenge

Individuals and organisations have multiple challenges and choices coming their way. Putting in place the right approach to adapt and deal with this situation is key to success, survival and happiness in the 21st century. That's exactly how my own story really began when I was working in low-level admin roles in the UK government. That all changed in 1994 when I decided to take responsibility for me. The journey has definitely been challenging. Things that are worthwhile so often are.

Fast forward to the summer of 2012 and the London Olympic Games. I find myself as a senior manager leading teams of specialists who have a key role in delivering a safe and secure Olympics. What makes me most proud is not the role I play in the games itself, but the journey I've been on to get myself in that position.

Through coaching and leadership development, I now work with people to develop their own approach to improve performance. Using what I've learned about people, what it takes to achieve success and to lead others. My approach is very practical, getting to the heart of what makes a person or team tick, what it takes them to be effective and achieve their goals. That always starts with an initial conversation. Are you ready for it?

reachout@effectivechallenge.com

About Effective Challenge

Effective Challenge is a company founded by Damian Piper. It draws on over 25 years of experience working in environments that require the highest standards of personal leadership and corporate performance. With a background in security and defence Damian has worked in and with teams that operate in stressful environments and drive to push their own boundaries. As part of his own development journey he completed an MBA that included a dissertation in Emotional Intelligence and spent time with a top-tier strategy consultancy working with FTSE 100 companies. He is also a certified MBTI practitioner.

Five examples of how Effective Challenge could benefit you?

- Bringing together a group of individuals to create a high-performing team
- Identifying goals and building a plan to achieve future success
- Achieving a better balance across the competing demands for your time
- Developing an ethos and mind-set that delivers performance improvement in a sustainable way
- Putting in place the right approach to lead business change

What clients say

“I have known Damian for many years. As a person he embodies a set of values that most others might aim for but rarely reach – me included. This core set of beliefs and behaviours is the foundation for Effective Challenge. His own development story is inspirational and this is much more than a just a marketing statement. I know many, many people who have refocused their lives based on Damian’s example and with his support. Good help in this discipline is hard to find – Damian is the best I have come across by far.”

Steve Huxter, CTO ByBox

“Damian really helped me develop my thinking to set clear goals and a plan that took my karate to a new level. His knowledge and experience really helped me to develop techniques that improved my ability to operate at my best in pressure situations. The added bonus is I can apply what I’ve learned in sport to other areas of my life. I’d recommend Damian to anyone wanting to step up and take his or her performance to the next level.”

Dean Brown, Sensei – Shotokan Karate Club, London

“Damian has an evangelical streak that infects you with enthusiasm which simply makes you want to improve and do better. He has been a professional coach to me for over 4 years in one form or another and has been instrumental in gently guiding, through tips and tactics, many critical decisions that have helped me progress within Government. Damian has also helped me bridge that all-important gap between family and the workplace, challenging me to really understand what I want to achieve and why. I can’t recommend Damian enough if you want to step up your own performance.”

Ben A – Head of Futures and Strategy, Office of the Chief Scientific Advisor for National Security, UK Government

“Damian’s enthusiasm for goal-setting inspired 160 GCSE students to have a go themselves. His stories of moving from floor cleaner to security supremo held their attention while also providing invaluable tips and practical advice. He had such a positive response that we’re inviting him back for a follow-up.”

Sam Pullan, Head of Year and Head of Government & Politics, Presdales School